



CAPABILITIES / LABOR & EMPLOYMENT

Immigration

Obermayer's Immigration Practice Group provides our clients with comprehensive representation tailored to their industry and business needs, ensuring that our clients have smart global workforce, visa, and compliance programs in place.

OVERVIEW

Obermayer's Immigration Practice Group provides services to clients from across all industries with seamless representation in the United States and in global immigration matters. In the constantly evolving immigration landscape, we put our deep bench of experience to work for our clients in securing visas and immigration benefits. We also design robust corporate compliance programs and work to ensure preparedness for government audits, including mitigating penalties for infractions. We partner with our clients in developing and advising on corporate immigration and global mobility policies. Multinational organizations, international entrepreneurs, extraordinary researchers and artists seek our counsel and representation in connection with a wide range of immigration services, including:

- Nonimmigrant Visa Petitions (H-1B; H-1B1/E-3; E-1/2; L-1; O-1; TN ; F-1 ; J-1 ; and more);
- Immigrant ("Green Card") Petitions (PERM; EB-1; National Interest Waivers);
- Inadmissibility Waivers;
- Responses to complex government Requests for Evidence (RFEs);
- I-9 program development, compliance, and audits;
- Representation in connection with ICE worksite enforcement measures;
- Development of corporate immigration policies and programs; and
- Management of outbound global mobility visa applications and processes.

Our Value

Boasting decades of practical experience in navigating the complexities of the U.S. Immigration system, our immigration attorneys have both the legal expertise as well as the practical knowledge to navigate the highly complex immigration system and different government agencies involved in the process to

deliver practical, sensible solutions to our clients' needs. We strive to provide realistic guidance and timelines, secure visas for personnel and dependent family members, and, critically, remain compliant with the myriad rules and regulatory requirements. We also frequently manage global mobility and visa processes for our multinational clients.

Moreover, Obermayer's Immigration Practice Group regularly leverages our Employment, Benefits, Corporate, Tax, and other lawyers in other disciplines to assist our clients with ancillary issues. As a full-service firm, Obermayer offers different perspectives and more legal support than many smaller immigration boutiques. Our Immigration Practice team offers updates on emerging immigration issues through Obermayer's online resource, [HRLegalist](#).

Our Clients & Focus

Our immigration attorneys assist multinational and domestic corporations and organizations from across all industries in employment-based immigration matters before the U.S. Department of Homeland Security, Department of Labor, and Department of State. In addition, we represent clients in immigration-related administrative and federal court litigation, including government audits, administrative appeals, defense of enforcement actions, and federal court review of agency actions.

We also represent individual clients coming from diverse backgrounds. Whether you are an artist, chef, scientist, professional athlete, professor, entrepreneur, or foreign investor seeking to invest in or start a new business in the U.S., we can help you achieve your goals.

ATTORNEYS

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