



MEET AIMEE

“What I want my clients and potential clients to know is that when I represent them, I am more than their advocate, I am their teammate and I am ready to support them in every aspect of the representation.”

— Aimee E. Schnecker

Aimee is an attorney in the Labor and Employment department. She focuses her practice on representing employers in all aspects of labor and employment law, including employment-related agreements, executive compensation, employee benefits, internal investigations, wage and hour matters, as well as employment litigation.

Aimee is a problem solver. Her approach is to actively listen to her clients’ issues and ask the tough questions so that she can guide her clients to a positive resolution. Her prior experience in matters of general civil litigation has taught her how to guide clients through the various stages of litigation and distill issues down to basics to get the best results possible.

When Aimee is not working, she enjoys spending time with her family, baking, and cooking new recipes with her husband, or reading, particularly Edith Wharton novels. Aimee is an avid Phillies fan and a Philadelphia sports fan in general. As a former college softball player, it is important to her to stay active.

EXPERIENCE

Aimee has managed a case load of diverse issues in the realm of civil litigation, with a focus on employment matters. She has extensive experience in drafting pleadings, motions, and briefs, as well as researching and arguing various motions, pleadings and legal memoranda in federal and state courts.

NEWS & INSIGHTS

Supreme Court Stands Ready to Send Chevron to Sleep with the Fishes

January 24, 2024 by Aimee E. Schnecker

Resurrected NLRB “Quickie” Election Rule to Take Effect December 26, 2023

December 21, 2023 by Michael S. Pepperman, Thomas T. Hearn, Aimee E. Schnecker

NLRB Announces Final Rule for Employee-Friendly Joint Employer Test

October 27, 2023 by Michael S. Pepperman, Ivo J. Becica, Aimee E. Schnecker

EFAA Update: Only Plausible #MeToo Claims Can Avoid Arbitration

March 30, 2023 by Aimee E. Schnecker

It’s My Party and I Can Cry If I Want To: Lessons for Employers to Take Away from the \$450,000 Verdict in Favor of the Employee Who Sued Over an Office Birthday Party

May 20, 2022 by Aimee E. Schnecker

HR Legalist Live Presents: Remote Work, Wages, Marijuana and More: Tips for Navigating the New Workplace

June 15, 2022 by Aimee E. Schnecker, Charles L. Shute Jr.

ACTIVITIES & HONORS

In law school, Aimee served as Vice President of Moot Court Board, and Secretary of Women’s Law Division. She also graduated Magna Cum Laude. In college, Aimee was a four-year NCAA Division I Softball Team player. She was a recipient of both athletic and academic scholarship and graduated top ten of a class of over 2,000.

Aimee’s community and professional affiliations include:

- Les Mills Certified Fitness Instructor
- Bucks County Bar Association – Member
- Pennsylvania Bar Association – Member
- Bucks County Bar Association Young Lawyers Division – Advisory Committee Member
- Bucks County Bar Association Women’s Law Division – Secretary

EDUCATION

Ave Maria School of Law, J.D.

Saint Peter’s University, B.A.

ADMISSIONS

Pennsylvania

United States Court of Appeals for the Third Circuit

United States District Court for the Eastern District of Pennsylvania

CAPABILITIES

Labor & Employment

Counseling, Compliance & Training
Employment Litigation
Employment-Related Agreements
Immigration
Internal Investigations
Labor Arbitration
Traditional Labor Relations & Collective Bargaining
Wage & Hour

Industry Focus

Financial Services
Health Care
Individuals & Private Clients
International Businesses
Local Governments & Municipal Authorities
Nonprofit Organizations
Real Estate & Construction
Universities & Secondary Schools