



MEET AIMEE

*“What I want my clients and potential clients to know is that when I represent them, I am more than their advocate, I am their teammate and I am ready to support them in every aspect of the representation.”*

— Aimee E. Schnecker

Aimee is an attorney in the Labor and Employment department. She focuses her practice on representing employers in all aspects of labor and employment law, including employment-related agreements, executive compensation, employee benefits, internal investigations, wage and hour matters, as well as employment litigation.

Aimee is a problem solver. Her approach is to actively listen to her clients’ issues and ask the tough questions so that she can guide her clients to a positive resolution. Her prior experience in matters of general civil litigation has taught her how to guide clients through the various stages of litigation and distill issues down to basics to get the best results possible.

When Aimee is not working, she enjoys spending time with her family, baking, and cooking new recipes with her husband, or reading, particularly Edith Wharton novels. Aimee is an avid Phillies fan and a Philadelphia sports fan in general. As a former college softball player, it is important to her to stay active.

EXPERIENCE

Aimee has managed a case load of diverse issues in the realm of civil litigation, with a focus on employment matters. She has extensive experience in drafting pleadings, motions, and briefs, as well as researching and arguing various motions, pleadings and legal memoranda in federal and state courts.

NEWS & INSIGHTS

**Supreme Court Stands Ready to Send Chevron to Sleep with the Fishes**

January 24, 2024 by Aimee E. Schnecker

**Resurrected NLRB “Quickie” Election Rule to Take Effect December 26, 2023**

December 21, 2023 by Michael S. Pepperman, Thomas T. Hearn, Aimee E. Schnecker

**NLRB Announces Final Rule for Employee-Friendly Joint Employer Test**

October 27, 2023 by Michael S. Pepperman, Ivo J. Becica, Aimee E. Schnecker

**EFAA Update: Only Plausible #MeToo Claims Can Avoid Arbitration**

March 30, 2023 by Aimee E. Schnecker

**It’s My Party and I Can Cry If I Want To: Lessons for Employers to Take Away from the \$450,000 Verdict in Favor of the Employee Who Sued Over an Office Birthday Party**

May 20, 2022 by Aimee E. Schnecker

**HR Legalist Live Presents: Remote Work, Wages, Marijuana and More: Tips for Navigating the New Workplace**

June 15, 2022 by Aimee E. Schnecker, Charles L. Shute Jr.

ACTIVITIES & HONORS

In law school, Aimee served as Vice President of Moot Court Board, and Secretary of Women’s Law Division. She also graduated Magna Cum Laude. In college, Aimee was a four-year NCAA Division I Softball Team player. She was a recipient of both athletic and academic scholarship and graduated top ten of a class of over 2,000.

Aimee’s community and professional affiliations include:

- Les Mills Certified Fitness Instructor
- Bucks County Bar Association – Member
- Pennsylvania Bar Association – Member
- Bucks County Bar Association Young Lawyers Division – Advisory Committee Member
- Bucks County Bar Association Women’s Law Division – Secretary

EDUCATION

Ave Maria School of Law, J.D.

Saint Peter’s University, B.A.

ADMISSIONS

Pennsylvania

United States Court of Appeals for the Third Circuit

United States District Court for the Eastern District of Pennsylvania

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## CAPABILITIES

### Labor & Employment

Counseling, Compliance & Training  
Employment Litigation  
Employment-Related Agreements  
Immigration  
Internal Investigations  
Labor Arbitration  
Traditional Labor Relations & Collective Bargaining  
Wage & Hour

### Industry Focus

Financial Services  
Health Care  
Individuals & Private Clients  
International Businesses  
Local Governments & Municipal Authorities  
Nonprofit Organizations  
Real Estate & Construction  
Universities & Secondary Schools