



MEET KYLIE

“I’m very dedicated, reliable, and hardworking. I enjoy thinking of creative solutions and problem solving.”

— Kylie Ayal

Kylie is an attorney in Obermayer’s Labor and Employment department. She represents employers in all aspects of labor and employment law, including employment litigation, employment-related agreements, wage and hour matters, executive compensation, employee benefits, internal investigations, and labor arbitration.

Kylie is committed to transparency and clear communication with her clients. She maintains regular interaction, actively listening and asking key questions to ensure they fully understand the legal process and are well-informed about the strategies aimed at achieving the best possible outcome.

In her free time, Kylie enjoys traveling, cooking and baking, reading, hiking, and spending quality time with friends and family.

EXPERIENCE

Kylie has experience in drafting dispositive and evidentiary motions, pleadings, case and settlement reports, and discovery requests.

As a Legal Intern, Kylie drafted legal analysis for a sustainable land management project for the Food and Agriculture Organization (FAO) of the United Nations. She also drafted a concept note for a Knowledge Dialogue series involving the connection between zoonotic diseases, climate change, and biodiversity,

and attended Third Committee meetings for the New York-based mission.

NEWS & INSIGHTS

What a Second Trump Administration Means for Employers' Use of AI

December 17, 2024 by Ivo J. Becica, Kylie Ayal

ACTIVITIES & HONORS

Kylie graduated from law school with honors, earning cum laude distinction and receiving the Law Merit Scholarship. She also served as the Research and Writing Editor for the *Pace Environmental Law Review*.

EDUCATION

Pace Law School, J.D.

Boston University, B.S.

ADMISSIONS

New York

New Jersey

CAPABILITIES

Labor & Employment

Counseling, Compliance & Training
Employment Litigation
Employment-Related Agreements
Executive Compensation & Employee Benefits
Immigration
Internal Investigations
Labor Arbitration
Traditional Labor Relations & Collective Bargaining
Wage & Hour

Industry Focus

Financial Services
Health Care
Individuals & Private Clients
International Businesses
Local Governments & Municipal Authorities
Nonprofit Organizations
Real Estate & Construction
Universities & Secondary Schools