



MEET MIN

*“Through a personalized approach, I am able to partner with my clients to develop sophisticated strategies to address the corporate and employee goals and objectives while mitigating potential delay, expense and liability associated with immigration process.”*

— Min S. Suh

Min concentrates her practice exclusively on employment-based immigration law. She represents corporations in a wide range of industries including financial services, manufacturing, information technology, universities and secondary schools, health care and nonprofit organizations. Min assists international companies with their immigration issues during acquisitions, mergers, global relocations and downsizings. She advises companies in developing “best practices” programs in I-9 Compliance and Verification, and has significant experience in worksite enforcement. Min has extensive experience in handling government investigations including on-site audits, depositions and appellate litigation.

Min firmly believes in the positive impact of a strong visa program on employee morale and productivity, which give companies competitive edge in the market for global talent, and for over 20 years, she has assisted her clients to attract and retain superior talent regardless of nationality. In representing international companies, Min coordinates the firm’s multi-disciplinary practice, including employment and labor, tax counseling, employee benefits and any other related matters to address ancillary issues in the global mobilization of personnel.

EXPERIENCE

As a former legislative assistant to a national government relations firm, Min actively engages government agencies and representatives on legislative and regulatory issues. She provides proactive

counsel to employers and individuals in employment-based immigration matters.

Min's professional experience includes the following:

- Representing multinational and domestic corporations in employment-based immigration matters before the U.S. Departments of Homeland Security, Labor and State
- Representing companies and individuals in immigration-related administrative and federal court litigation, including defense of enforcement actions and federal court review of agency actions
- Developing management strategies and compliance programs, and performing due diligence to assess possible penalties and minimize deficiencies
- Representing employers in employer sanctions cases under the Immigration Reform and Control Act of 1986
- Counseling individuals of extraordinary ability, including professional athletes, academic researchers, professors, international medical graduates and physicians, as well as individuals whose immigration is in the national interest in obtaining immigration benefits
- Counseling companies in developing effective global mobility policies and assisting them in establishing compliance programs on a global basis
- Representing employers in employment and immigration matters before administrative agencies such as the U.S. Equal Employment Opportunity Commission, U.S. Department of Justice and U.S. Department of Homeland Security

## NEWS & INSIGHTS

### **Min Suh and Mehreen Usman Share Their Thoughts About the 1L Year as a First Generation Law Students**

August 30, 2023 by Min S. Suh

### **2020: Our Growth**

December 26, 2020 by Min S. Suh, Michael P. Malloy, Jr.

### **ICYMI: "Don't Panic, Be Prepared: Coronavirus and the Workplace"**

March 19, 2020 by Shaun Staller, Min S. Suh, Charles L. Shute Jr., Michael S. Pepperman, Ivo J. Becica

## ACTIVITIES & HONORS

Min has been recognized among Nation's Best in Mid-Atlantic Region by Lawyers of Color (2019). She was named in 2015 group of Diverse Attorneys of the Year by The Legal Intelligencer, and was included in the Philadelphia Business Journal's "40 Under 40" list for 2008.

Min is a member of Widener University's Board of Trustees, Board member of The Philadelphia Diversity Law Group (PDLG), Co-Chair of the Philadelphia Bar Association's Immigration Committee, and General Counsel of International Association of Korean Lawyers. She is a former Board Member of the International Association of Korean Lawyers, Board Member of the Pennsylvania Bar Institute, and Board Member of the Pennsylvania Supreme Court Disciplinary Board.

Previously, Min has volunteered her time at the following organizations:

- Board Member, Homeless Advocacy Project (2014 – 2016)
- Vice President, Korean-American Association of Greater Philadelphia (2009)
- Board Member, 21st Century Society of the Philadelphia Orchestra (2004 – 2008)
- Board Member, Empowerment Group (20004 – 2008)
- Board Member, Friends of Children’s Crisis Treatment Center (2004 – 2008)
- Board Member, Pearl S. Buck International (2004 – 2008)

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## EDUCATION

Widener University School of Law, JD

Stockton University of New Jersey, BS

## ADMISSIONS

Pennsylvania

New Jersey

U.S. District Court for the Eastern District of Pennsylvania

U.S. District Court for the Middle District of Pennsylvania

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## CAPABILITIES

### Labor & Employment

Counseling, Compliance & Training

Immigration

### Industry Focus

Financial Services

Health Care

International Businesses

Local Governments & Municipal Authorities

Nonprofit Organizations

Real Estate & Construction

Universities & Secondary Schools